### BOROUGH OF WATCHUNG ORDINANCE #OR: 22-06

An Ordinance to amend the Code of The Borough of Watchung CH. 5-12.76 et seq., Thereof, and to fix and determine minimum and maximum salaries and compensation to be paid to certain employees.

**BE IT RESOLVED**, by the Mayor and Council of The Borough of Watchung, that CH. 5-12.76 et seq., the minimum and maximum base salaries and compensations to be paid to certain employess, be approved as follows:

Administrator Borough Clerk S15,000.00 Borough Clerk S45,000.00 Borough Clerk S45,000.00 S65,000.00 Assistant Municipal Clerk S15,000.00 S65,000.00 Assistant Municipal Clerk S15,000.00 S65,000.00 S65,000.00 S65,000.00 Chief Financial Officer / QPA / Technology Officer S40,000.00 S130,000.00 S62,000.00 Deputy Treasurer / Payroll & Benefits Manager S18,000.00 S62,000.00 Administrative Assistant / Finance S14,000.00 S62,000.00 Administrative Assistant / Folice Dept. S14,500.00 S62,000.00 Administrative Assistant / ACO / Office Manager S15,000.00 S62,000.00 S	JOB TITLE	<u>MINIMUM</u>	<u>MAXIMUM</u>
Deputy Clerk	Administrator	\$75,000.00	\$180,000.00
Assistant Municipal Clerk         \$35,000.00         \$6,000.00           Mayor/Council Member         \$3,000.00         \$6,000.00           Chief Financial Officer / QPA / Technology Officer         \$40,000.00         \$130,000.00           Chief Financial Officer / QPA / Technology Officer         \$40,000.00         \$62,000.00           Administrative Assistant / Finance         \$34,500.00         \$62,000.00           Administrative Assistant / Floice Dept.         \$34,500.00         \$62,000.00           Administrative Assistant / TACO / Office Manager         \$33,000.00         \$70,000.00           Executive Assistant / TSpecialist         \$50,000.00         \$100,000.00           Registrar of Vital Statistics         \$400.00         \$12,000.00           Construction Code Official / Building Subcode Official         \$25,000.00         \$55,000.00           Building Inspector         \$8,000.00         \$55,000.00           Fire Sub-Code Official         \$10,000.00         \$26,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$26,000.00           Fire Official         \$10,000.00         \$26,000.00           Delbumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Off	Borough Clerk	\$45,000.00	\$105,000.00
Mayor/Council Member         \$3,000.00         \$6,000.00           Chief Financial Officer / QPA / Technology Officer         \$40,000.00         \$130,000.00           Deputy Treasurer / Payroll & Benefits Manager         \$38,000.00         \$62,000.00           Administrative Assistant / Finance         \$34,000.00         \$62,000.00           Administrative Assistant / Police Dept         \$34,500.00         \$62,000.00           Administrative Assistant / TACO / Office Manager         \$35,000.00         \$70,000.00           Executive Assistant / TT Specialist         \$50,000.00         \$100,000.00           Executive Assistant / TT Specialist         \$50,000.00         \$10,000.00           Construction Code Official / Building Subcode Official         \$25,000.00         \$55,000.00           Zoning Officer         \$10,000.00         \$20,000.00           Building Inspector         \$8,000.00         \$56,000.00           Fire Sub-Code Official         \$10,000.00         \$26,000.00           Fire Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$26,000.00           Engineer         \$55,000.00         \$8,000.00           Municipal Court Judge <td< td=""><td>Deputy Clerk</td><td>\$40,000.00</td><td>\$65,000.00</td></td<>	Deputy Clerk	\$40,000.00	\$65,000.00
Chief Financial Officer / QPA / Technology Officer   \$40,000.00   \$130,000.00   \$02,000.00   \$02,000.00   \$334,500.00   \$62,000.00		\$35,000.00	\$65,000.00
Chief Financial Officer / QPA / Technology Officer   \$40,000.00   \$130,000.00   \$02,000.00   \$02,000.00   \$334,500.00   \$62,000.00	•		\$6,000.00
Deputy Treasurer / Payroll & Benefits Manager			
Administrative Assistant / Flinance         \$34,000.00         \$62,000.00           Administrative Assistant / Folice Dept.         \$34,000.00         \$62,000.00           Administrative Assistant / TACO / Office Manager         \$35,000.00         \$70,000.00           Executive Assistant / TT Specialist         \$50,000.00         \$100,000.00           Exegistrar of Vital Statistics         \$400.00         \$12,000.00           Construction Code Official/ Building Subcode Official         \$25,000.00         \$55,000.00           Zoning Officer         \$10,000.00         \$20,000.00           Building Inspector         \$8,000.00         \$56,000.00           Fire Sub-Code Official         \$10,000.00         \$26,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,		\$38,000.00	\$62,000.00
Administrative Assistant / Police Dept.         \$34,500.00         \$62,000.00           Administrative Assistant / TACO / Office Manager         \$35,000.00         \$70,000.00           Executive Assistant / TS Specialist         \$50,000.00         \$100,000.00           Registrar of Vital Statistics         \$400.00         \$12,000.00           Construction Code Official Puilding Subcode Official         \$25,000.00         \$55,000.00           Zoning Officer         \$8,000.00         \$56,000.00           Fire Sub-Code Official         \$10,000.00         \$26,000.00           Fire Sub-Code Official         \$10,000.00         \$26,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$20,000.00           DEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$89,000.00           Municipal Court Judge         \$32,000.00         \$20,000.00           Public Defender         \$6,000.00         \$20,000.00           Secretary         \$30,000.00         \$20,000.00           Secretary         \$6,000.00         \$20,000.00           Recreation Coordinator	* *		
Administrative Assistant / Police Dept.         \$34,500.00         \$62,000.00           Administrative Assistant / TACO / Office Manager         \$35,000.00         \$70,000.00           Executive Assistant / TS Specialist         \$50,000.00         \$100,000.00           Registrar of Vital Statistics         \$400.00         \$12,000.00           Construction Code Official Puilding Subcode Official         \$25,000.00         \$55,000.00           Zoning Officer         \$8,000.00         \$56,000.00           Fire Sub-Code Official         \$10,000.00         \$26,000.00           Fire Sub-Code Official         \$10,000.00         \$26,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$20,000.00           DEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$89,000.00           Municipal Court Judge         \$32,000.00         \$20,000.00           Public Defender         \$6,000.00         \$20,000.00           Secretary         \$30,000.00         \$20,000.00           Secretary         \$6,000.00         \$20,000.00           Recreation Coordinator	Administrative Assistant / Finance	\$34,000.00	\$62,000.00
Administrative Assistant / TACO / Office Manager   \$35,000.00   \$70,000.00   Executive Assistant / IT Specialist   \$50,000.00   \$1,200.00   \$1,200.00   \$1,200.00   \$1,200.00   \$1,200.00   \$20,000.00   \$1,200.00   \$20,000.00   \$25,000.00   \$25,000.00   \$25,000.00   \$25,000.00   \$20,000.00	Administrative Assistant / Police Dept.		
Registrar of Vital Statistics         \$400.00         \$1,200.00           Construction Code Official/ Building Subcode Official         \$25,000.00         \$55,000.00           Zoning Officer         \$10,000.00         \$20,000.00           Building Inspector         \$8,000.00         \$56,000.00           Fire Sub-Code Official         \$10,000.00         \$28,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$42,000.00           Fire Official         \$10,000.00         \$42,000.00           OEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$98,000.00           Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$25,000.00           Chief of Police         \$150,000.00         \$20,000.00           Secretary         \$30,000.00         \$30,000.00           Retreation Coordinator         \$6,000.00         \$310,000.00           Public Works Manager         \$6,000.00         \$3130,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,500.00           Public Works Driver / Operator Step 2         \$40,000.00			
Registrar of Vital Statistics         \$400.00         \$1,200.00           Construction Code Official/ Building Subcode Official         \$25,000.00         \$55,000.00           Zoning Officer         \$10,000.00         \$20,000.00           Building Inspector         \$8,000.00         \$56,000.00           Fire Sub-Code Official         \$10,000.00         \$28,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$42,000.00           Fire Official         \$10,000.00         \$42,000.00           OEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$98,000.00           Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$25,000.00           Chief of Police         \$150,000.00         \$20,000.00           Secretary         \$30,000.00         \$30,000.00           Retreation Coordinator         \$6,000.00         \$310,000.00           Public Works Manager         \$6,000.00         \$3130,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,500.00           Public Works Driver / Operator Step 2         \$40,000.00	<del>-</del>		
Construction Code Official/ Building Subcode Official         \$25,000.00         \$55,000.00           Zoning Officer         \$10,000.00         \$20,000.00           Building Inspector         \$8,000.00         \$26,000.00           Fire Sub-Code Official         \$10,000.00         \$28,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Fire Official         \$10,000.00         \$26,000.00           OEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$98,000.00           Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$25,000.00           Chief of Police         \$150,000.00         \$200,000.00           Secretary         \$30,000.00         \$200,000.00           Recreation Coordinator         \$6,000.00         \$200,000.00           Recreation Coordinator         \$6,000.00         \$30,000.00           Public Works Portern         \$50,000.00         \$85,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 4         \$40,000.00		\$400.00	\$1,200.00
Zoning Officer         \$10,000.00         \$20,000.00           Building Inspector         \$8,000.00         \$56,000.00           Fire Sub-Code Official         \$10,000.00         \$28,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$26,000.00           Fire Official         \$10,000.00         \$42,000.00           OEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$98,000.00           Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$200,000.00           Chief of Police         \$150,000.00         \$200,000.00           Secretary         \$30,000.00         \$200,000.00           Recreation Coordinator         \$6,000.00         \$20,000.00           Recreation Coordinator         \$6,000.00         \$35,000.00           Public Works Manager         \$60,000.00         \$35,000.00           Public Works Foreman         \$50,000.00         \$85,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 3         \$40,000.00         \$52,550.00		\$25,000.00	-
Building Inspector         \$8,000.00         \$56,000.00           Fire Sub-Code Official         \$10,000.00         \$28,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$26,000.00           Fire Official         \$10,000.00         \$42,000.00           OEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$98,000.00           Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$20,000.00           Chief of Police         \$150,000.00         \$20,000.00           Secretary         \$30,000.00         \$20,000.00           Recreation Coordinator         \$60,000.00         \$20,000.00           Recreation Works Manager         \$60,000.00         \$20,000.00           Public Works Poreman         \$50,000.00         \$3130,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 3         \$40,000.00         \$52,250.00           Public Works Driver / Operator Step 4         \$40,000.00			
Fire Sub-Code Official         \$10,000.00         \$28,000.00           Plumbing Sub-Code Official         \$10,000.00         \$26,000.00           Electrical Sub-Code Official         \$10,000.00         \$26,000.00           Fire Official         \$10,000.00         \$42,000.00           OEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$98,000.00           Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$20,000.00           Chief of Police         \$150,000.00         \$200,000.00           Secretary         \$30,000.00         \$20,000.00           Recreation Coordinator         \$6,000.00         \$20,000.00           Recreation Verks Manager         \$60,000.00         \$35,000.00           Public Works Boriver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 3         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 4         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 5         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 6 <td></td> <td></td> <td></td>			
Plumbing Sub-Code Official   \$10,000.00   \$26,000.00			
Electrical Sub-Code Official	Plumbing Sub-Code Official		
OEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$98,000.00           Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$22,000.00           Chief of Police         \$150,000.00         \$200,000.00           Secretary         \$30,000.00         \$60,000.00           Recreation Coordinator         \$6,000.00         \$20,000.00           Public Works Manager         \$60,000.00         \$3130,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 3         \$40,000.00         \$59,250.00           Public Works Driver / Operator Step 4         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 5         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 6         \$40,000.00         \$74,506.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$74,506.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$52,380.00			
OEM Coordinator         \$1,000.00         \$8,000.00           Engineer         \$55,000.00         \$98,000.00           Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$25,000.00           Chief of Police         \$150,000.00         \$200,000.00           Secretary         \$30,000.00         \$60,000.00           Recreation Coordinator         \$6,000.00         \$20,000.00           Public Works Manager         \$60,000.00         \$330,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 3         \$40,000.00         \$59,250.00           Public Works Driver / Operator Step 4         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 5         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 6         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 8         \$40,000.00         \$74,506.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$52,380.00		· · · · · · · · · · · · · · · · · · ·	•
Engineer         \$55,000.00         \$98,000.00           Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$25,000.00           Chief of Police         \$150,000.00         \$200,000.00           Secretary         \$30,000.00         \$60,000.00           Recreation Coordinator         \$6,000.00         \$20,000.00           Public Works Manager         \$60,000.00         \$130,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 3         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 4         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 5         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 6         \$40,000.00         \$74,506.00           Public Works Driver / Operator Step 8         \$40,000.00         \$74,506.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$47,290.00           Public Works Laborer / Driver Step 4         \$40,000.00         \$52,380.00<	OEM Coordinator		
Municipal Court Judge         \$32,000.00         \$95,000.00           Public Defender         \$6,000.00         \$25,000.00           Chief of Police         \$150,000.00         \$200,000.00           Secretary         \$30,000.00         \$60,000.00           Recreation Coordinator         \$6,000.00         \$20,000.00           Public Works Manager         \$60,000.00         \$130,000.00           Public Works Foreman         \$50,000.00         \$85,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 3         \$40,000.00         \$59,250.00           Public Works Driver / Operator Step 4         \$40,000.00         \$62,800.00           Public Works Driver / Operator Step 5         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 6         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 7         \$40,000.00         \$74,506.00           Public Works Laborer / Driver Step 8         \$40,000.00         \$74,506.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$41,290.00           Public Works Laborer / Driver Step 2         \$40,000.00 <td< td=""><td></td><td></td><td>•</td></td<>			•
Public Defender         \$6,000.00         \$25,000.00           Chief of Police         \$150,000.00         \$200,000.00           Secretary         \$30,000.00         \$60,000.00           Recreation Coordinator         \$6,000.00         \$20,000.00           Public Works Manager         \$60,000.00         \$130,000.00           Public Works Foreman         \$50,000.00         \$85,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 3         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 4         \$40,000.00         \$62,800.00           Public Works Driver / Operator Step 5         \$40,000.00         \$67,00.00           Public Works Driver / Operator Step 6         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 7         \$40,000.00         \$78,411.00           Public Works Laborer / Driver Probationary         \$35,000.00         \$41,290.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 3         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 5         \$40,000			
Chief of Police         \$150,000.00         \$200,000.00           Secretary         \$30,000.00         \$60,000.00           Recreation Coordinator         \$6,000.00         \$20,000.00           Public Works Manager         \$60,000.00         \$130,000.00           Public Works Foreman         \$50,000.00         \$85,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 3         \$40,000.00         \$59,250.00           Public Works Driver / Operator Step 4         \$40,000.00         \$62,800.00           Public Works Driver / Operator Step 5         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 6         \$40,000.00         \$74,506.00           Public Works Driver / Operator Step 7         \$40,000.00         \$78,411.00           Public Works Laborer / Driver Probationary         \$35,000.00         \$41,290.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 4         \$40,000.00         \$53,745.00           Public Works Laborer / Driver Step 5 </td <td></td> <td>···</td> <td></td>		···	
Secretary         \$30,000.00         \$60,000.00           Recreation Coordinator         \$6,000.00         \$20,000.00           Public Works Manager         \$60,000.00         \$130,000.00           Public Works Foreman         \$50,000.00         \$85,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 3         \$40,000.00         \$59,250.00           Public Works Driver / Operator Step 4         \$40,000.00         \$62,800.00           Public Works Driver / Operator Step 5         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 6         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 7         \$40,000.00         \$74,506.00           Public Works Laborer / Driver Step 8         \$40,000.00         \$74,506.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$41,290.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 3         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 4         \$40,000.00         \$52,380.00           Public Works Laborer / Dr	Chief of Police	\$150,000.00	
Public Works Manager         \$60,000.00         \$130,000.00           Public Works Foreman         \$50,000.00         \$85,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 3         \$40,000.00         \$59,250.00           Public Works Driver / Operator Step 4         \$40,000.00         \$62,800.00           Public Works Driver / Operator Step 5         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 6         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 7         \$40,000.00         \$74,506.00           Public Works Driver / Operator Step 8         \$40,000.00         \$78,411.00           Public Works Laborer / Driver Probationary         \$35,000.00         \$41,290.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 4         \$40,000.00         \$55,745.00           Public Works Laborer / Driver Step 5         \$40,000.00         \$55,745.00           Public Works Laborer / Driver Step 6         \$40,000.00         \$61,275.00 <td>Secretary</td> <td></td> <td>\$60,000.00</td>	Secretary		\$60,000.00
Public Works Foreman         \$50,000.00         \$85,000.00           Public Works Driver / Operator Step 1         \$40,000.00         \$52,550.00           Public Works Driver / Operator Step 2         \$40,000.00         \$55,900.00           Public Works Driver / Operator Step 3         \$40,000.00         \$59,250.00           Public Works Driver / Operator Step 4         \$40,000.00         \$62,800.00           Public Works Driver / Operator Step 5         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 6         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 7         \$40,000.00         \$74,506.00           Public Works Driver / Operator Step 8         \$40,000.00         \$78,411.00           Public Works Laborer / Driver Probationary         \$35,000.00         \$41,290.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 3         \$40,000.00         \$55,745.00           Public Works Laborer / Driver Step 5         \$40,000.00         \$58,997.00           Public Works Laborer / Driver Step 6         \$40,000.00         \$61,275.00           Public Works Laborer / Driver Step 7         \$40,000.00         \$65,615.	Recreation Coordinator	\$6,000.00	\$20,000.00
Public Works Driver / Operator Step 1       \$40,000.00       \$52,550.00         Public Works Driver / Operator Step 2       \$40,000.00       \$55,900.00         Public Works Driver / Operator Step 3       \$40,000.00       \$59,250.00         Public Works Driver / Operator Step 4       \$40,000.00       \$62,800.00         Public Works Driver / Operator Step 5       \$40,000.00       \$66,700.00         Public Works Driver / Operator Step 6       \$40,000.00       \$71,035.00         Public Works Driver / Operator Step 7       \$40,000.00       \$74,506.00         Public Works Laborer / Driver Probationary       \$35,000.00       \$41,290.00         Public Works Laborer / Driver Step 1       \$40,000.00       \$46,740.00         Public Works Laborer / Driver Step 2       \$40,000.00       \$48,406.00         Public Works Laborer / Driver Step 3       \$40,000.00       \$52,380.00         Public Works Laborer / Driver Step 4       \$40,000.00       \$55,745.00         Public Works Laborer / Driver Step 5       \$40,000.00       \$58,997.00         Public Works Laborer / Driver Step 6       \$40,000.00       \$61,275.00         Public Works Laborer / Driver Step 7       \$40,000.00       \$65,615.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$69,083.00          Public Works Laborer / Dr	Public Works Manager	\$60,000.00	\$130,000.00
Public Works Driver / Operator Step 2       \$40,000.00       \$55,900.00         Public Works Driver / Operator Step 3       \$40,000.00       \$59,250.00         Public Works Driver / Operator Step 4       \$40,000.00       \$62,800.00         Public Works Driver / Operator Step 5       \$40,000.00       \$66,700.00         Public Works Driver / Operator Step 6       \$40,000.00       \$71,035.00         Public Works Driver / Operator Step 7       \$40,000.00       \$74,506.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$78,411.00         Public Works Laborer / Driver Probationary       \$35,000.00       \$41,290.00         Public Works Laborer / Driver Step 1       \$40,000.00       \$46,740.00         Public Works Laborer / Driver Step 2       \$40,000.00       \$48,406.00         Public Works Laborer / Driver Step 3       \$40,000.00       \$52,380.00         Public Works Laborer / Driver Step 4       \$40,000.00       \$55,745.00         Public Works Laborer / Driver Step 5       \$40,000.00       \$58,997.00         Public Works Laborer / Driver Step 6       \$40,000.00       \$61,275.00         Public Works Laborer / Driver Step 7       \$40,000.00       \$65,615.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$69,083.00          Public Works Laborer / Dri	Public Works Foreman	\$50,000.00	\$85,000.00
Public Works Driver / Operator Step 3         \$40,000.00         \$59,250.00           Public Works Driver / Operator Step 4         \$40,000.00         \$62,800.00           Public Works Driver / Operator Step 5         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 6         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 7         \$40,000.00         \$74,506.00           Public Works Driver / Operator Step 8         \$40,000.00         \$78,411.00           Public Works Laborer / Driver Probationary         \$35,000.00         \$41,290.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$48,406.00           Public Works Laborer / Driver Step 3         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 4         \$40,000.00         \$55,745.00           Public Works Laborer / Driver Step 5         \$40,000.00         \$58,997.00           Public Works Laborer / Driver Step 6         \$40,000.00         \$61,275.00           Public Works Laborer / Driver Step 7         \$40,000.00         \$65,615.00           Public Works Laborer / Driver Step 8         \$40,000.00         \$69,083.00	Public Works Driver / Operator Step 1	\$40,000.00	\$52,550.00
Public Works Driver / Operator Step 4         \$40,000.00         \$62,800.00           Public Works Driver / Operator Step 5         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 6         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 7         \$40,000.00         \$74,506.00           Public Works Driver / Operator Step 8         \$40,000.00         \$78,411.00           Public Works Laborer / Driver Probationary         \$35,000.00         \$41,290.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$48,406.00           Public Works Laborer / Driver Step 3         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 4         \$40,000.00         \$55,745.00           Public Works Laborer / Driver Step 5         \$40,000.00         \$58,997.00           Public Works Laborer / Driver Step 6         \$40,000.00         \$61,275.00           Public Works Laborer / Driver Step 7         \$40,000.00         \$65,615.00           Public Works Laborer / Driver Step 8         \$40,000.00         \$69,083.00	Public Works Driver / Operator Step 2	\$40,000.00	\$55,900.00
Public Works Driver / Operator Step 5         \$40,000.00         \$66,700.00           Public Works Driver / Operator Step 6         \$40,000.00         \$71,035.00           Public Works Driver / Operator Step 7         \$40,000.00         \$74,506.00           Public Works Driver / Operator Step 8         \$40,000.00         \$78,411.00           Public Works Laborer / Driver Probationary         \$35,000.00         \$41,290.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$48,406.00           Public Works Laborer / Driver Step 3         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 4         \$40,000.00         \$55,745.00           Public Works Laborer / Driver Step 5         \$40,000.00         \$58,997.00           Public Works Laborer / Driver Step 6         \$40,000.00         \$61,275.00           Public Works Laborer / Driver Step 7         \$40,000.00         \$65,615.00           Public Works Laborer / Driver Step 8         \$40,000.00         \$69,083.00	Public Works Driver / Operator Step 3	\$40,000.00	\$59,250.00
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Public Works Driver / Operator Step 7       \$40,000.00       \$74,506.00         Public Works Driver / Operator Step 8       \$40,000.00       \$78,411.00         Public Works Laborer / Driver Probationary       \$35,000.00       \$41,290.00         Public Works Laborer / Driver Step 1       \$40,000.00       \$46,740.00         Public Works Laborer / Driver Step 2       \$40,000.00       \$48,406.00         Public Works Laborer / Driver Step 3       \$40,000.00       \$52,380.00         Public Works Laborer / Driver Step 4       \$40,000.00       \$55,745.00         Public Works Laborer / Driver Step 5       \$40,000.00       \$58,997.00         Public Works Laborer / Driver Step 6       \$40,000.00       \$61,275.00         Public Works Laborer / Driver Step 7       \$40,000.00       \$65,615.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$69,083.00	Public Works Driver / Operator Step 5	\$40,000.00	\$66,700.00
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Public Works Laborer / Driver Probationary         \$35,000.00         \$41,290.00           Public Works Laborer / Driver Step 1         \$40,000.00         \$46,740.00           Public Works Laborer / Driver Step 2         \$40,000.00         \$48,406.00           Public Works Laborer / Driver Step 3         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 4         \$40,000.00         \$55,745.00           Public Works Laborer / Driver Step 5         \$40,000.00         \$58,997.00           Public Works Laborer / Driver Step 6         \$40,000.00         \$61,275.00           Public Works Laborer / Driver Step 7         \$40,000.00         \$65,615.00           Public Works Laborer / Driver Step 8         \$40,000.00         \$69,083.00	Public Works Driver / Operator Step 7	\$40,000.00	\$74,506.00
Public Works Laborer / Driver Step 1       \$40,000.00       \$46,740.00         Public Works Laborer / Driver Step 2       \$40,000.00       \$48,406.00         Public Works Laborer / Driver Step 3       \$40,000.00       \$52,380.00         Public Works Laborer / Driver Step 4       \$40,000.00       \$55,745.00         Public Works Laborer / Driver Step 5       \$40,000.00       \$58,997.00         Public Works Laborer / Driver Step 6       \$40,000.00       \$61,275.00         Public Works Laborer / Driver Step 7       \$40,000.00       \$65,615.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$69,083.00	Public Works Driver / Operator Step 8	\$40,000.00	\$78,411.00
Public Works Laborer / Driver Step 2       \$40,000.00       \$48,406.00         Public Works Laborer / Driver Step 3       \$40,000.00       \$52,380.00         Public Works Laborer / Driver Step 4       \$40,000.00       \$55,745.00         Public Works Laborer / Driver Step 5       \$40,000.00       \$58,997.00         Public Works Laborer / Driver Step 6       \$40,000.00       \$61,275.00         Public Works Laborer / Driver Step 7       \$40,000.00       \$65,615.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$69,083.00	Public Works Laborer / Driver Probationary	\$35,000.00	\$41,290.00
Public Works Laborer / Driver Step 3         \$40,000.00         \$52,380.00           Public Works Laborer / Driver Step 4         \$40,000.00         \$55,745.00           Public Works Laborer / Driver Step 5         \$40,000.00         \$58,997.00           Public Works Laborer / Driver Step 6         \$40,000.00         \$61,275.00           Public Works Laborer / Driver Step 7         \$40,000.00         \$65,615.00           Public Works Laborer / Driver Step 8         \$40,000.00         \$69,083.00	Public Works Laborer / Driver Step 1	\$40,000.00	\$46,740.00
Public Works Laborer / Driver Step 4         \$40,000.00         \$55,745.00           Public Works Laborer / Driver Step 5         \$40,000.00         \$58,997.00           Public Works Laborer / Driver Step 6         \$40,000.00         \$61,275.00           Public Works Laborer / Driver Step 7         \$40,000.00         \$65,615.00           Public Works Laborer / Driver Step 8         \$40,000.00         \$69,083.00	Public Works Laborer / Driver Step 2	\$40,000.00	\$48,406.00
Public Works Laborer / Driver Step 5       \$40,000.00       \$58,997.00         Public Works Laborer / Driver Step 6       \$40,000.00       \$61,275.00         Public Works Laborer / Driver Step 7       \$40,000.00       \$65,615.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$69,083.00	Public Works Laborer / Driver Step 3	\$40,000.00	\$52,380.00
Public Works Laborer / Driver Step 5       \$40,000.00       \$58,997.00         Public Works Laborer / Driver Step 6       \$40,000.00       \$61,275.00         Public Works Laborer / Driver Step 7       \$40,000.00       \$65,615.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$69,083.00		\$40,000.00	
Public Works Laborer / Driver Step 6       \$40,000.00       \$61,275.00         Public Works Laborer / Driver Step 7       \$40,000.00       \$65,615.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$69,083.00	<del></del>	\$40,000.00	\$58,997.00
Public Works Laborer / Driver Step 7       \$40,000.00       \$65,615.00         Public Works Laborer / Driver Step 8       \$40,000.00       \$69,083.00		\$40,000.00	
Public Works Laborer / Driver Step 8 \$40,000.00 \$69,083.00	<del>_</del>		
Dulighing Manufacture Worker \$7,200.00 \$7,350.00	Building Maintenance Worker	\$5,200.00	\$7,936.00

BE IT RESOLVED that Ordinance OR:22/06 entitled:

"AN ORDINANCE TO AMEND THE CODE OF THE BOROUGH OF WATCHUNG, CH. 5-12.76 ET SEQ. THEREOF, AND TO, FIX AND DETERMINE MINIMUM AND MAXIMUM SALARIES AND COMPENSATION TO BE PAID TO CERTAIN EMPLOYEES" can now be adopted after public hearing.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey, that the Borough Clerk is hereby authorized to publish notice of adoption in accordance with law. This ordinance shall become effective after final passage, adoption and publication in accordance with law.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

INDEX:

FINANCE-BUDGET, SALARIES

C:

B. HANCE, E. HORSFALL

### BOROUGH OF WATCHUNG ORDINANCE #OR: 22-06

An Ordinance to amend the Code of The Borough of Watchung CH. 5-12.76 et seq., Thereof, and to fix and determine minimum and maximum salaries and compensation to be paid to certain employees.

**BE IT RESOLVED**, by the Mayor and Council of The Borough of Watchung, that CH. 5-12.76 et seq., the minimum and maximum base salaries and compensations to be paid to certain employess, be approved as follows:

JOB TITLE		<b>MINIMUM</b>	<u>MAXIMUM</u>
Tax Assessor		\$35,000.00	\$68,000.00
Tax Collector		\$10,000.00	\$50,000.00
Tax Clerk		\$25,000.00	\$62,000.00
Part Time Tax Assessor Assistant			\$26.00
Seasonal/Temporary/Part Time Hourly Rate	Hourly Wage	\$15.00	\$45.00
Board/Commission Clerk	Hourly Wage	\$15.00	\$35.00
Temporary Inspector / Sub-Code Official	Hourly Wage		\$45.00
Night Subcode Inspection	, -		\$300.00
Recreation Camp Counselors		\$15.00	\$18.00
Recreation Camp Director			\$27.00
Recreation Camp Assistant Director			\$21.00
OPR & Coordinator			\$2,500.00

Municipal Clerk

Keith Balla, Mayor

INTRODUCED BY: JUBIN PASSED: JUNE 21, 2022 PUBLISHED: JUNE 30, 2022

ADOPTED: JULY 14, 2022

WHEREAS, Section 2-25.13 of the Code of the Borough of Watchung requires that contracts for purchases or services involving more than two thousand dollars be awarded by a resolution of the Mayor and Council.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey, that the Purchasing Agent be authorized to issue Purchase Orders as follows:

Vendor:

Sparta Discount Tire, Inc., 150 Woodport Road, Sparta, NJ 07871

Item:

PD-Tires: Eagle RSA goodyear, enforcer winter, wrangler adventure

Total Price: \$5,632.28 Charged to: 2-01-190-249

Vendor:

Claris, 5201 Patrick Henry Drive, Santa Clara, CA 95054

Item:

PD-Remote access for CAD system (3-year renewal)

Total Price: \$2,340.00 Charged to: 2-01-190-273

Vendor:

Uline Ship Supply Specialist, PO Box 88741, Chicago, IL 60680

Item:

Metal Square Picnic Table for Best Lake Location

Total Price: \$2,500.17 Charged to: 2-01-610-202

Vendor:

Lawsoft, Inc. 15 Hamburg Turnpike, Bloomingdale, NJ 07403

Item:

PD-online data backup 3 servers for 2021 and 2022

Total Price: \$4,500.00 Charged to: 2-01-190-273

Vendor:

ESO Solutions, Inc. PO Box 679449, Dallas, TX 75267

Item:

FD- Cad Integration and Fire Package

Total Price: \$2,566.80 Charged to: 2-01-185-246

Vendor:

Chatham Lawnmower Service, Inc., 14 Commerce Street, Chatham, NJ 07928

Item:

52" exmark lawnmower

Total Price: \$9,944.00 Charged to: 2-01-155-246

Vendor:

Woods Machinery, 45 Route 22, Dunellen, NJ 08812

Item:

72" Lexmark Lazer mower

Total Price: \$14,799.00

Charged to: 2-01-205-246 and 2-01-155-246

Vendor:

Tilcon New York, Inc. 9 Entin Road, Parsippany, NJ 07054

Item:

Paving of Old Somerset Street and Corey Lane (2022 road improvements)

Total Price: Not to exceed \$60,000.00

Charged to: 2-01-610-201

Ronald Jubin, Council President

Keith S. Bálla, Mayor

ADOPTED: JULY 14, 2022 **PURCHASING** 

INDEX: C:

B. HANCE

WHEREAS, the Borough has received a Field and Facility Permit application and the Borough's Recreation Coordinator has reviewed the completed application as submitted and hereby recommends its approval; and

WHEREAS, the Governing Body of the Borough of Watchung, County of Somerset, State of New Jersey wishes to authorize the request to use the Watchung Lake Gazebo.

**NOW THEREFORE BE IT RESOLVED,** by the Mayor and Council of the Borough of Watchung, County of Somerset that the use of the Watchung Lake Gazebo is hereby authorized for the intended use as noted below:

1. Chai Center for Jewish Life, use of Watchung Lake Gazebo for a holiday ritual ceremony, from 4 PM to 5 PM, on Monday, September 26, 2022.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED: JUINDEX: RE

JULY 14, 2022 RECREATION

C:

LM, PD

AUTHORIZING WATCHUNG'S PARTICIPATION IN THE POOLED LOAN FINANCING PROGRAM OF THE SOMERSET COUNTY IMPROVEMENT AUTHORITY

WHEREAS, the Borough of Watchung, in the County of Somerset, State of New Jersey (the "Local Unit"), has previously duly adopted or will be duly adopting various bond ordinances authorizing the issuance of bonds or notes to finance the costs of various capital improvements (the "Capital Improvement Project"); and

WHEREAS, the Local Unit desires to issue bonds to permanently finance the Local Unit Projects; and

WHEREAS, the Local Unit believes that there is volatility in the long-term bond market for municipalities resulting in the following problems: (1) increased and unpredictable interest rates causing interest rate risk and budgeting problems, (2) shrinking investor pools to purchase municipal bonds, and (3) a reduced number of bids at municipal bond sales; and

WHEREAS, the Local Unit has reviewed the Pooled Loan Financing Program proposed by The Somerset County Improvement Authority (the "SCIA"), whereby the Local Unit would issue bonds (collectively, the "Local Unit Bonds") through the Pooled Loan Financing Program of the SCIA; and

WHEREAS, the Local Unit believes that the SCIA's Pooled Loan Financing Program cures many of the problems of the volatile bond market by providing (1) a more predictable interest rate, whereby the Local Unit will benefit from reduced interest costs as a result of the "AAA" guaranty by the County of Somerset, State of New Jersey (the "County Guaranty") on the debt service of the SCIA Pooled Loan Financing Program, (2) market access to sell the Local Unit Bonds, (3) a certain investor pool to purchase the Local Unit Bonds, (4) a guaranteed purchaser of the Local Unit Bonds, and (5) decreased costs due to all the local units in the Pooled Loan Financing Program sharing in the costs of the SCIA Pooled Loan Financing Program; and

WHEREAS, the Local Unit further believes that any savings the Local Unit can achieve for its taxpayers, especially during this time of financial instability, is of utmost importance to its community and accordingly, the Local Unit desires to issue its Local Unit Bonds through the Pooled Loan Financing Program of the SCIA; and

**WHEREAS**, such Local Unit Bonds shall be issued in accordance with the provisions of the Local Bond Law, *N.J.S.A.* 40A:2-1 et seq.

## NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE BOROUGH OF WATCHUNG, THAT

**Section 1**. The Local Unit hereby authorizes the Local Unit's participation in the SCIA Pooled Loan Financing Program.

Section 2. The Local Unit consents to the SCIA's application to the Local Finance Board of the Division of Local Government Services, in the New Jersey Department of Community

Affairs (the "Local Finance Board") in connection with the Pooled Loan Financing Program.

Section 3. The Chief Financial Officer of the Local Unit is hereby authorized to, or direct the appropriate party to, enter into one or more loans with the SCIA and is further authorized to execute one or more bond purchase contracts, loan agreements and any and all documents, certificates, opinions and other instruments that are necessary and as may be reasonably required by the Authority in connection with such loan, after consultation with council to the Local Unit.

Section 4. This resolution shall take effect immediately.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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FINANCE-BONDS,

C:

B. HANCE,

#### RECORDED VOTE

**AYES** 

NAYS

ABSTENTIONS

**ABSENTEES** 

I, Edith G. Gil, Municipal Clerk of the Borough of Watchung, County of Somerset, Sate of New Jersey, do hereby certify the foregoing to be a true copy of a resolution adopted by the Mayor and Council at a meeting held on July 14, 2022.

Edith G. Gil, RMC

NOW THEREFORE BE IT, RESOLVED that the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey hereby appoint the following temporary personnel to the 2022 Summer Camp Program as follows:

	Hourly Rate
Camp Counselor: Sloane B. Orlov	\$15.00
Camp Counselor: Veronica Kolacz	\$15.00
Camp Counselor: Alyssa Steinhart	\$15.00

BE IT FURTHER RESOLVED, that the Mayor and Council does hereby ratify and affirm these appointment to June 27, 2022.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED: JULY 14, 2022

INDEX: APPOINTMENTS, RECREATION C: E. HORSFALL, L. MONETTI

WHEREAS, the New Jersey Legislature is considering Assembly Bill No. 1294, an act concerning the conversion of certain office parks and retail centers to mixed-use development and supplementing Chapter 55D of Title 40 of the Revised Statutes; and

WHEREAS, the Planning Board has powers granted to it by the Municipal Land Use Law, N.J.S.A. 40:55D-1 et seq., in addition to other powers established by law and the Governing Body of Watchung is desirous of having the Borough Planning Board review pending legislation A-1294 under consideration by the New Jersey Legislature and provide recommendations to the Mayor and Council.

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey that it hereby directs the Planning Board to review Assembly Bill A-1294 and make recommendations for the Borough of Watchung.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED: JULY 14, 2022 INDEX: PLANNING BD

C: ZONING, PLANNING,

WHEREAS, it is necessary to retain the Professional Services of an Affordable Housing Administrative Agent as regulated by the NJ Department of Community Affairs; and

WHEREAS, the Borough solicited for a "Cost Proposal: Affordable Housing General Administrative Agent" and received a written cost proposal and this cost proposal was reviewed by the Administrator; and

WHEREAS, the Chief Financial Officer of the Borough of Watchung has certified that funds are available in the following account: Affordable Housing Trust Fund

William J. Hance, CFO

WHEREAS, it is the consensus of the Governing Body that it would be in the best interest of the Borough to authorize a Professional Service contract to CGP&H LLC, 1249 South River Road, Suite 301, Cranbury, New Jersey 08512.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey that a contract be awarded to CGP&H, in an amount not to exceed \$30,000.00.

BE IT FURTHER RESOLVED that this contract is being awarded upon recommendation by the Administrator and the Administration and Finance Committee after review and based on the merits and abilities of the professionals to provide the goods or services as described herein.

**BE IT FURTHER RESOLVED** that this contract was not awarded through a "fair and open process" pursuant to N.J.S.A. 19:44A-20.4 *et seq*. but has been awarded based on the merits and abilities of CGP&H to provide these professional services described herein.

BE IT FURTHER RESOLVED that the Borough Clerk is hereby authorized to advertise the award of this professional services contract within ten days from the date hereof in accordance with the Local Public Contracts Law (N.J.S.A. 40A:11-1, et seq.).

Ronald Jubin, Courcil President

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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AWARDS,

C:

B. HANCE

WHEREAS, Sisters of Mercy of the Americas, Mid-Atlantic Community has made an application to the Borough of Watchung, County of Somerset, for three (3) Raffle Licenses; and

WHEREAS, said applications have been presented as required for Findings and Determinations; and

WHEREAS, the Borough Clerk has reported that the proper fees have been paid and therefore recommends its approval.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Body of the Borough of Watchung, County of Somerset, State of New Jersey that the Borough Clerk is hereby instructed to issue the three (3) Raffle Licenses as follows:

### NAME & ADDRESS OF ORGANIZATION DATES OF RAFFLE

Sisters of Mercy of The Americas Mid - Atlantic 1645 US Highway 22 West Watchung, NJ 07069-6587 RL# 666 – 9/17/22 On Premise Tricky Tray Raffle

RL#667 – 9/17/22 On Premise 50/50 Raffle

RL#668 – 8/18/22 Off Premise Raffle

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

INDEX:

JULY 14, 2022 LICENSES

C:

R. ANGELO, PD

BE IT RESOLVED, by the Mayor and Council of the Borough of Watchung, that the Borough Treasurer be, and is hereby directed to pay bills in the amount of \$3,725,964.58 per the attached bill list. The expenditures can be broken down into the following categories:

The tollowing categories.		
Affordable Housing Trust	\$ 1,219.50	
Animal Control	\$ 2.40	
Grant Fund	\$ 100,000.00	
Capital Fund	\$ 41,621.28	
Developer's Escrow	\$ 2,419.00	
Other Escrow	\$ 53,963.75	
Watchung Board of Education Taxes	\$ 870,835.00	
Watchung Hills Regional High School Texes	\$ 500,000.00	
Current Fund	\$ 2,155,903.65	
Total Expenditures:	\$ 3,725,964.58	
	Tolandy Rolum	i i
Ronald Jubin	Wendy Rothnson	7
	The Contract of the Contract o	
Pietro Mariino	Freddje Hayeck	
Christine Ead	Curt Dahl	
1/1/1/1/1///		

James Damate, Administrator

Date: July 14, 2022 Index: Finance C: Finance

WHEREAS, it has been determined that the property owners of 60 Stirling Road, Account # 671-0 should not pay the delinquent interest amount of \$77.57 on their 2021 sewer bill and the bill has been paid in full.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey that the Tax Collector is authorized to reimburse the following property for the interest that was assessed for the delinquent payment.

Name	Address	Amount
Circle Square Assoc	60 Stirling Road	\$77.57

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022 FINANCE-MISC,

INDEX: C:

B. HANCE,

### APPROVAL TO SUBMIT A GRANT APPLICATION AND EXECUTE A GRANT CONTRACT WITH NJDOT FOR 2023 ROAD IMPROVEMENTS PROJECT

WHEREAS, the Borough of Watchung is in need of roadway restoration improvements along; Meadowlark Road, Washington Rock Road, from the Borough line northerly to house #69, and Reynolds Drive, the Borough wishes to apply for grant funding for roadways to be milled and/or repaired where necessary.

**NOW, THEREFORE, BE IT RESOLVED** that the Governing body of the Borough of Watchung, County of Somerset, State of New Jersey does hereby authorize the submission of the grant application for the 2023 Road Improvements Project;

**BE IT FURTHER RESOLVED** that the Mayor and Clerk are hereby authorized to submit an electronic grant application identified as MA-2023-2023 Road Improvements-00591 to the New Jersey Department of Transportation on behalf of the Borough of Watchung.

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized to sign the grant agreement on behalf of the Borough of Watchung and that their signature constitutes acceptance of the terms and conditions of the grant agreement and approves the execution of the grant agreement.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

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JULY 14, 2022 FINANCE-MISC.,

C:

W. HANCE,

My signatures and the Seal of the Borough serve to acknowledge the above resolution and constitute acceptance of the terms and conditions of the grant agreement and approve the execution of the grant agreement as authorized by the resolution above.

ATTEST and AFFIX SEAL		<u></u>
	(Borough Clerk)	(Presiding Officer)

AUTHORIZING A SHARED SERVICES AGREEMENT WITH THE COUNTY OF SOMERSET FOR THE PROVISION OF EMERGENCY MANAGEMENT SERVICES.

WHEREAS, the Borough of Watchung is required to provide emergency management services; and

WHEREAS, the Borough has previously entered into an Interlocal Services Agreement with the County of Somerset for the provision of emergency management services for the Borough, and the Borough has appointed Carolyn Solon as the Borough's Office of Emergency Management ("OEM") Coordinator, which Agreement and appointment expires as of June 11, 2022; and

WHEREAS, the Borough is desirous of renewing or entering into a new shared services agreement with the County to continue the provision of OEM services; and

WHEREAS the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., permits and provides for a mechanism for contracting between local units by entry into a shared services agreement; and

WHEREAS, the Mayor and Council of the Borough of Watchung has determined that it is in the best interest of the Borough to authorize and approve a shares services agreement with the County for the provision of OEM services.

NOW, THEREFORE, BE IT RESOLVED by Council of the Borough of Watchung, County of Somerset, State of New Jersey that it hereby authorizes and approves the Shared Services Agreement with the County of Somerset for the provision of OEM services; and the Mayor and Borough Clerk are hereby authorized to sign and execute the Shared Services Agreement in substantially the form attached to this Resolution.

BE IT FURTHER RESOLVED by the Council of the Borough of Watchung that it hereby authorizes all appropriate Borough officials to effectuate the authorizations in this Resolution.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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MISC, AWARDS,

C:

OEM, POLICE, B. HANCE,

{A1462818.1}

WHEREAS, the Governing Body of the Borough of Watchung previously authorized the appointment of John F. McManus as P/T Electrical Sub-Code Official at an hourly rate of \$45.11 via resolution R16 adopted on July 15, 2021 and this resolution seeks to clarify and confirm the appointment term and salary.

NOW THEREFORE, BE IT HEREBY RESOLVED, by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey that resolution R16 adopted on July 15, 2021 be hereby amended to clarify that **John F. McManus** was appointed at **P/T Electrical Sub-Code Official** at an annual salary of \$24,300.

**BE IT FURTHER RESOLVED,** that the appointment of John F. McManus on July 15, 2021 with an effective date of August 2, 2021 be further clarified to confirm a (4) four-year appointment term ending on August 1, 2025 pursuant to N.J.S.A. 52:27D-126.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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**APPOINTMENTS** 

C:

**FINANCE** 

WHEREAS, an application was previously received for the renewal of a liquor license and all fees have therefore been paid, and

WHEREAS, it was necessary to wait on a Special Ruling from the NJ Division of Alcoholic Beverage Control due to the applicant's prior inactive status, and

WHEREAS, the Borough of Watchung is in receipt of the Special Ruling issued on July 11, 2022 by the Director of the NJ Division of Alcoholic Beverage Control and therefore wishes to allow the renewal of the applicant's liquor license.

**NOW THEREFORE**, be it resolved by the Governing Body of the Borough of Watchung, County of Somerset, State of New Jersey that the renewal license be issued as follows:

PLENARY RETAIL CONSUMPTION LICENSE:

Fee \$2,500.00

1821-33-005-012

MILLERS ALE HOUSE OF WATCHUNG LLC INACTIVE LICENSE

**BE IT FURTHER RESOLVED** that the Borough Clerk is hereby authorized to deliver the aforementioned licenses, and that a certified copy of this resolution be sent to the New Jersey Director of Alcoholic Beverage Control.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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LICENSES

C:

NJ ABC

I, Edith G. Gil, Municipal Clerk of the Borough of Watchung, County of Somerset, Sate of New Jersey, do hereby certify the foregoing to be a true copy of a resolution adopted by the Mayor and Council at a meeting held on July 14, 2022.

Edith G. Gil, RMC

BE IT HEREBY RESOLVED, by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey that Len Young is hereby appointed as Fire Sub-Code Official for a term of four (4) years in accordance with the rules and regulations of NJ Department of Community Affairs and N.J.S.A. 52:27D-126 effective August 1, 2022, at an annual salary of \$20,000.00.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY14, 2022

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**APPOINTMENTS** 

C:

B. HANCE, E. HORSEFALL,

B. LACOSTA, C. TAYLOR

WHEREAS, the Borough of Watchung greatly appreciates the many volunteers who donate their time for the good and well-being of all residents; and

WHEREAS, the Governing Body is aware that volunteerism is becoming rarer as people try to juggle many activities in their busy lives; and

WHEREAS, this is especially true when the position one is volunteering their time for is a dangerous one, where in a moments' notice their life can be put on the line for the safety of others.

**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey, that the appointments of the following individuals, as Members of the Watchung Fire Department are hereby proudly approved.

Asad Ali and Thomas Taillon

**BE IT FURTHER RESOLVED**, that the Governing Body of Watchung hereby commends these volunteers for serving our community in this capacity.

Curt S. Dahl, Council Member

Keith S. Balla, Mayor

ADOPTED: JULY 14, 2022 INDEX: FIRE COMPANY

C: FIRE DEPT., FINANCE,

# AUTHORIZING THE DONATION OF A FIRE DEPARTMENT VEHICLE TO THE CITY OF LA VEGA IN THE DOMINICAN REPUBLIC

WHEREAS, the Borough of Watchung has previously purchased a 1986 Pierce Dash Pumper vehicle [Model 6V9 - VIN #1 1P9CT01DXGAO40182] for the Watchung Fire Department, a volunteer fire department; and

WHEREAS, the Borough and the Fire Department has determined that this vehicle is no longer needed for public use; and

**WHEREAS**, pursuant to <u>N.J.S.A.</u> 40A:11-36(2), the Borough is authorized to sell or donate personal property no longer needed for public use to any foreign nation which has diplomatic relations with the United States; and

WHEREAS, through On Angel's Wings, Inc., the Fire Chief of the City of La Vega in the Dominican Republic requested the donation of this vehicle, which would greatly assist in the serving and protecting this community; and

WHEREAS, the City of La Vega offered to cover all the expenses required to send the vehicle to the Dominican Republic; and

WHEREAS, the Mayor and Borough Council find it to be in the best interests of the Borough to donate this vehicle to the City of La Vega pursuant to N.J.S.A. 40A:11-36(2).

NOW THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Watchung, County of Somerset, State of New Jersey, that it hereby authorizes the donation of the 1986 Pierce Dash Pumper vehicle [Model 6V9 - VIN #1 1P9CT01DXGAO40182] to the City of La Vega in the Dominican Republic through On Angel's Wings, Inc.

**BE IT FURTHER RESOLVED** that all appropriate Borough officials and professionals are authorized to take all required actions to effectuate the donation authorized herein.

BE IT FURTHER RESOLVED that this Resolution shall take effect pursuant to law.

Curt Dahl, Council Member

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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MISC, FIRE,

C:

FIRE DEPT., B.HANCE,

R. ANGELO,

# AUTHORIZING AN AFFORDABLE HOUSING AGREEMENT WITH OUR HOUSE, INC., IN CONNETION WITH THE OPERATION OF AN AFFORDABLE HOUSING GROUP HOME

WHEREAS, the Borough of Watchung is obligated to provide affordable housing opportunities throughout the Borough; and

WHEREAS, the Borough maintains an Affordable Housing Trust Fund to assist with the development of affordable housing developments in the Borough; and

WHEREAS, Our House, Inc., is a not-for-profit, charitable organization that operates group homes for individuals with developmental disabilities ("Our House"); and

WHEREAS, Our House owns the property identified as Lot 24 in Block 7004, located at 103 High Tor Drive, in the Borough of Watchung (the "Property"); and

WHEREAS, Our House intends on operating a six (6) bedroom group home for adults with developmental disabilities on the Property; and

WHEREAS, Our House has requested a financial contribution from the Borough to make certain renovations to the Property in exchange for the placement of affordable housing restrictions on the Property to enable the Borough to obtain affordable housing credits therefrom; and

WHEREAS, the six (6) bedrooms shall then be rented to very low-income adults, defined by Uniform Housing Affordability Controls, N.J.A.C. 5:80-26.1 et seq., as 30% of regional median income, with developmental disabilities, in accordance with New Jersey regulations or as may be otherwise approved by the New Jersey Superior Court; and

WHEREAS, in exchange for the requested financial contribution by the Borough, Our House agrees to the placement of an affordable housing deed restriction on the Property pursuant to the terms of the applicable affordable housing regulations or Court Order, and the Uniform Housing Affordability Controls ("UHAC") regulations, N.J.A.C. 5:80-26.1, et seq.; and

WHEREAS, Our House agrees to comply with all of the terms and requirements of COAH or comparable State department or agency, or by a Court of competent jurisdiction, and UHAC regulations in order to qualify all six (6) bedrooms of the Group Home as affordable housing rental units for supportive and special needs housing thereby permitting the Borough to receive credit for said units; and

WHEREAS, the Borough and Our House have negotiated and agreed to an Affordable Housing Agreement, which memorializes the terms and conditions of the Borough's financial contribution towards the affordable housing group home from its Affordable Housing Trust Fund, along with Our House's obligations in connection with same; and

WHEREAS, the Mayor and Council of the Borough of Watchung has determined that it is in the best interest of the Borough to authorize and approve the affordable housing agreement with Our House.

NOW, THEREFORE, BE IT RESOLVED by Council of the Borough of Watchung, County of Somerset that it hereby authorizes and approves the Affordable Housing Agreement with Our House for the Borough's financial contribution in the amount of Two Hundred Fifty Thousand and 00/100 (\$250,000.00) Dollars, and Our House's obligation to grant affordable housing deed restriction on the Property and operate the group home in order for the Borough to obtain affordable housing credit for six bedrooms of the group home

**BE IT FURTHER RESOLVED** that the Mayor and Borough Clerk are hereby authorized to sign and execute the Affordable Housing Agreement in substantially the form attached to this Resolution.

**BE IT FURTHER RESOLVED** that all appropriate Borough officials are hereby authorized to effectuate the authorizations in this Resolution, including the appropriation of the \$250,000.00 from the Borough's Affordable Housing Trust Fund to Our House pursuant to the terms of the Affordable Housing Agreement.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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AWARDS, FINANCE-MISC,

C:

B. HANCE, T. SNYDER,

WHEREAS, the Borough of Watchung advertised for the position of Principal Public

Works Manager/ Director of Public Works for the Borough and received resumes and interviewed

interested candidates; and

WHEREAS, the Mayor and Council have determined that William J. McClave, meets the

qualifications and has agreed to perform the duties of the position of Principal Public Works

Manager/ Director of Public Works.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of

Watchung, County of Somerset, State of New Jersey that it hereby appoints William J. McClave

to the position of Principal Public Works Manager/ Director of Public Works of the Borough

of Watchung for an annual salary of \$120,000.00, prorated, as negotiated and agreed upon by the

parties and consistent with the Salary Ordinance of the Borough of Watchung with an effective

date of July 18, 2022.

BE IT FURTHER RESOLVED by the Mayor and Council of the Borough of Watchung

that this appointment is contingent upon a satisfactory background check and that Council hereby

waves sections of the borough code, specifically Chapter 2-15.3

Christing Ead, Council Member

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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**APPOINTMENTS** 

C٠

B. HANCE, E. HORSFALL,

BE IT HEREBY RESOLVED by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey that it hereby authorizes the appointment of Katherine A. Vilarino as Tax Clerk in the Office of the Tax Collector, at an annual salary of, \$55,000.00, effective August 1, 2022.

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY14, 2022

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APPOINTMENTS, PERSONNEL

C:

B. HANCE, E. HORSEFALL,

WHEREAS, it is necessary to retain the Professional Services of an appraisal company as regulated by the State of NJ in order to appraise property located at 12 Stirling Road, on block 4401, lot 7; and

**WHEREAS**, the Borough solicited the appropriate proposals and were reviewed by the Administrator; and

WHEREAS, the Chief Financial Officer of the Borough of Watchung has certified that funds are available in the following account: General Operating Account

William J. Hance, CFO

WHEREAS, it is the consensus of the Governing Body that it would be in the best interest of the Borough to authorize a Professional Service contract to ARD Appraisal Company 36 Brant Avenue, Clark, NJ 07066.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Watchung, County of Somerset, State of New Jersey that a contract be awarded to ARD Appraisal, in an amount not to exceed \$5,000.00.

**BE IT FURTHER RESOLVED** that this contract is being awarded upon recommendation by the Administrator and based on the merits and abilities of the professionals to provide the goods or services as described herein.

**BE IT FURTHER RESOLVED** that this contract was not awarded through a "fair and open process" pursuant to N.J.S.A. 19:44A-20.4 *et seq*. but has been awarded based on the merits and abilities of CGP&H to provide these professional services described herein.

**BE IT FURTHER RESOLVED** that the Borough Clerk is hereby authorized to advertise the award of this professional services contract within ten days from the date hereof in accordance with the Local Public Contracts Law (N.J.S.A. 40A:11-1, et seq.).

hristine B. Ead, Council Member

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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AWARDS, PROPERTIES

C:

B. HANCE

WHEREAS, Section 8 of the Open Public Meetings Act (N.J.S.A. 10:4-12(b)(1-9) permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Governing Body is of the opinion that such circumstances presently exist.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the Borough of Watchung, County of Somerset, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion of the closed session of July 14, 2022.
- 2. The general nature of the subject matter to be discussed is as follows:

Contract Negotiations, Anticipated Litigation, Personnel Matters and Attorney-Client Privilege Matters:

Retired Police Officer Complaint Creating New Title in Building/Construction Office Creating New Title in Police Department Employee Investigation

- 3. Minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.
- 4. The Borough Council may take official action on those items discussed in executive session upon completion of the executive session.

Ronald Jubin, Council President

Kéith S. Balla, Mayor

ADOPTED: JULY 14, 2022

INDEX: MISC.

C:

WHEREAS, the Borough's Emergency Management Coordinator has recommended and requested that certain staff be appointed to participate on the OEM Team and to be authorized to work in the Emergency Operations Center when the Center must be activated; and

WHEREAS, these Borough OEM Staff members will assist the local OEM Coordinator in all phases of emergency management when requested.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the following Borough employees are hereby designated as Staff for the Borough OEM Team and will serve in this capacity with no additional compensation:

1. Sherif Zaiton, Police Lieutenant / 1st Deputy Coordinator

2. Charles Pivnichny, Assistant Fire Chief / 2<sup>nd</sup> Deputy Coordinator

Ronald Jubin, Council President

Keith S. Balla, Mayor

ADOPTED:

JULY 14, 2022

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APPOINTMENTS. PERSONNEL, MISC.

C:

C. SOLAN, A. HART,